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Times Is A Changin'

As you read this newsletter, you will note that there is a predominant theme about change. President Mink mentions change in his column. Paul Starkey's editorial reflects on change from his perspective as a "professional senior citizen" (I use that descriptive with all due respect). Gilmore's Notes also reports on changes at the School of Dentistry and the important role we want our alumni to have by providing us with your views on the contemporary and future practice of our specialty.

Editor Paul has asked me to report on the changes at I.U. that have recently occurred or are planned for the future which have an impact on the discipline of pediatric dentistry and in particular, our advanced pediatric dentistry educational program. To accomplish this assignment in a short newsletter format is indeed quite a challenge. I will focus on only three or four of the changes that I think are the most significant.

The most notable changes we have experienced and are experiencing are the result of the school's new economic model. The new goal of reducing the school's graduate education costs to essentially $0.00 has placed a huge responsibility on faculty and staff to reduce costs and generate revenues. Our school and programs are not unique in this regard, nearly all institutions are facing similar challenges today. I dare say that most health care private practitioners are challenging their staffs to be more cost efficient as well. However, the magnitude of this challenge to educators is the most significant that I have witnessed in the 32 years that

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May 27-30, 1994
Walt Disney World Dolphin in Orlando
I have been affiliated with dental education as a consumer and provider. We are now required to model our programs more like for-profit businesses. For example, we have implemented a modified medical education model in which the pediatric dentistry faculty are also providing oral health care services directly to patients during our clinical teaching assignments at Riley Dental Clinic. This increased clinic revenue will help cover our faculty salaries. Careful patient scheduling will be required to minimize the possibility of faculty patient care interfering with our clinical teaching interaction with the residents. We must also guard against the temptation of measuring the quality of our teaching, research, and service solely by the amount of dollars produced. Although cost reductions and generated revenue are important and will be incorporated into the quality assessment, we recognize that the most financially profitable program does not necessarily equal excellence. None the less, generating income through grants and/or clinic income has become the major criterion for program survival at this time in our history.

Another significant change has been the administrative restructuring of the School of Dentistry. On July 1, 1993 IUSD became a school composed of only six departments, less than half the number of departments we had on June 30, 1993 and less than one third the number of departments we had in the mid-1980's. Pediatric Dentistry is one division or section in the new Department of Oral Facial Development. Our department has three other divisions: Craniofacial Anomalies, Oral Facial Genetics, and Orthodontics. Our department Chair is Dr. W. Eugene Roberts and our Deputy Chair is Dr. William F. Hohlt. Our department also has six Directors: Craniofacial Anomalies - Dr. Ronald R. Hathaway, Graduate Orthodontics - Dr. Gordon R. Arbuckle, Graduate Pediatric Dentistry - Dr. David R. Avery, Oral Facial Genetics - Dr. James K. Hartsfield, Predoctoral Education - Dr. Jeffrey A. Dean, and Research and Faculty Development - Dr. Lawrence P. Garetto.

Our patient care clinics are also changing in the near future. We are planning two new clinic facilities. One will be the renovation of the old graduate pedodontic clinic in the dental school. This facility will be the new pediatric dentistry clinic for the School and the renovation will be in conjunction with a new and enlarged orthodontics facility in the same part of the building. Our alumni should be able to see this new clinic when you return for our next biennial meeting. Additionally, Riley Dental Clinic will move into a brand new ambulatory care center. You may be able to see the finishing construction of this facility going on when you return for the 1997 biennial meeting. Jeff Dean and Elizabeth Hatcher have been the key planners for our new dental school clinic. Jim Weddell and I have been involved in the early planning of the new Riley Dental Clinic. Our greatest challenge in planning these new clinics is to optimize their function with considerably less space than we currently have.

I have mentioned four changes that are having and will continue to have a significant influence on our programs. We are looking to the future. We are also reassessing our program goals to identify the important changes that will be required to continue to prepare our students as leading practitioners and colleagues in our specialty. In that regard, I always appreciate hearing from all of you with your suggestions; we need to
know what you think. We want as many of our changes as possible to be appropriate the first time.

Our faculty are anticipating significant revisions of our curricula and our teaching methods in the near future. Using the "medical model" of teaching and incorporating "problem based learning" are likely possibilities for our teaching programs. However, these will need to be the subjects of a future report.

When I began planning this report to you, I thought I would like to find some lines written by another person that I could use as a relevant quotation. In fact, I thought I remembered a poem by James Whitcomb Riley that began with the line, "Times is a changin'," or something similar to that. I was unable to find such a poem by Riley or anyone else. However, I did find over 20 quotable statements by others that I thought had some relevance to our current experiences with change. Three examples follow:

Perfection is immutable, but for things imperfect, to change is the way to perfect them. Owen Felman

We must cut our coat according to our cloth, and adapt ourselves to changing circumstances. Dean Inge

The scene changes but the aspirations of men of good will persist. Vannevar Bush

I believe we are at a very important crossroads for our program. Discerning the appropriate direction for the future is a significant challenge that our faculty and staff are eager to undertake.

David Avery

PRESIDENT'S COLUMN

It has been 36 years since your President became a Pediatric Dentist. At that time, the specialty was rapidly growing and developing into the finest specialty in dentistry. The leadership by Professors such as Ralph McDonald and others and the influence of our Indiana graduates in Pediatric Dentistry have contributed more than their share. Our alumni have held and hold prestigious positions and offices in all the organizations in Pediatric Dentistry. Currently, Dr. Hala Henderson is President-Elect of the American Society of Dentistry for Children, Dr. Ray Klein is President of the American Academy of Pediatric Dentistry, and Dr. Tom Wickliffe is Chairman of the Board of the American Board of Pediatric Dentistry. Our practicing Pediatric Dentists have provided quality dental care to thousands of children. Those in education have taught pediatric dentistry to thousands of dental students and postdoctoral students throughout the world. Because of these facts, it is a real privilege to serve as your President for two years.

Pediatric Dentistry, as well as other specialties in dentistry, is at a crossroads within our educational institutions. In a great many of our dental schools, there is a significant
change in the departmental structure. There is a grouping of clinical areas into fewer and larger departments. With these changes, it is possible for pediatric dentistry to lose its identify. Because of this, it is even more important that our Indiana University Pediatric Dentistry Alumni Association work harder to promote the future of pediatric dentistry at Indiana University, the state, as well as throughout the United States and the world. It is important that we support our own association, both verbally and monetarily. At the last meeting, it was brought to my attention that some of you were unaware that funds donated to the McDonald/Pedodontic Fund could only be used by pediatric dentistry. This is important to know.

The 1993 meeting in Indianapolis was a success. Our McDonald speaker was Dr. Preston Hicks, Director of Graduate Orthodontics at the University of Kentucky College of Dentistry. His presentation was on "Mixed Dentition Orthodontics." Dr. Doug Barton gave his research presentation concerning hand over mouth use in behavior management. On Friday night, a picnic dinner was held at the Indianapolis Zoo for families and friends. There was time for golf and other free time activities. A banquet was held on Saturday evening.

Our next meeting will be held June 22-24, 1995 in Indianapolis. The speaker will be Dr. Kevin J. Donly, Associate Professor of Pediatric Dentistry at the University of Iowa. His topic will be "Current Concepts in Restorative Pediatric Dentistry" with emphasis on bonding and dental materials.

At our next meeting, I would like to encourage our younger alumni to attend the banquet. You will be our future leaders, and it is important for you to be involved in your organization.

And last but not least, I especially would like to thank Elizabeth Hatcher for her strong support. Without this, our organization would have difficulty functioning. Also, hats off to Chuck Poland and Carol McKown for their efforts for the local arrangements during last year's meeting. I look forward to next year's meeting.

John Mink, President

ACCOLADES

Hala Henderson is President-Elect of the American Society of Dentistry for Children.

James E. Jones is the new Dean of the School of Health Sciences at Indiana University-Purdue University Fort Wayne.

Brian J. Sanders became a Diplomate of the American Board of Pediatric Dentistry.

Paul O. Walker is the new Associate Dean for Clinical Affairs at Baylor College of Dentistry.

Thomas J. Wickliffe is Chairman of the Board of the American Board of Pediatric Dentistry.
THE CHANGING TIMES

An Editorial by Paul Starkey

Times change...can you cope with it...adjust to it...make the best of it and be positive about it?

At my age of 73, I look back and marvel at what has taken place in my life time. I was born in 1920, the son of a preacher, and lived the first ten years of my life in an agricultural community in northern Ohio. I lived in a village with a population of less than 100. I attended a two room school with the first four grades in one room and the 5th through 8th grades in another.

Believe it or not, I walked the couple of miles to school, but others of my class who lived on farms rode a school bus drawn by one horse. The reins went through slots in the front of the bus which looked like a small boxcar painted green with windows all the way around. I loved to spend a night with one of my classmates just so I could ride that bus.

I remember when I first heard a radio, a crystal set...when we finally got electricity, when it took quite a while to find out who had been elected president, and BIG FIRECRACKERS on the 4th of July.

And now we have television, the Super Bowl and the NCAA basketball tournament, and of course, computers and men on the moon, etc. Change? You betcha! And most of it for the better.

I remember when I was a student and loaned a classmate in dental school 50 cents and then hounded him for days to be repaid. I remember how we were proud of how little we could get by on as most of our parents were making sacrifices to aid in financing our education. When I was a freshman at IUSD in Bloomington, we could buy a coupon book in a small eatery for $5.00 that gave us $5.50 in coupons, which allowed for an extra 50 cents' worth of food for the week.

Today this is an affluent society. But I truly believe that if we were to have a depression, all of those who have had it so easy in many ways, living in this affluent society, would adjust to the change. Youth is exceptionally resilient and in spite of what some might think, so are the older ones.

Recently I received the IUSD ANNUAL REPORT. I marveled at the changes that have taken place and are taking place. Could I have adjusted to all this? I would like to think so and that I could make a contribution to the changes that will take us into the next century.

I look back to my entry into the dental profession and doubt that many of you have any real conception of what progress has been made in the elimination of dental disease, especially dental caries. Many of us "oldies" remember when our child patients sat in our
chairs for the first time and we looked at a mouth with nearly every tooth ravaged with caries, black and ugly and often with several fistulae. How often do you see that today? We are proud of what we have accomplished (we, referring to clinicians, researchers, public health dentists, preventive dentists, educators, and all other dental professionals)!

I remember when the image of the dentist was not all that great and how we reached the heights in the public's respect.

But changes in attitudes were also necessary to accomplish our achievements. It was in the early 1960's that we at IUSD Pediatric Dental Clinic, along with other dental schools, and with funds from the U.S. Department of Health, pioneered the utilization of chairside dental assistants which greatly increased our productivity and forever changed a clinician's ability to become highly proficient in providing services.

But there were those who resisted that change and probably are still practicing the way they learned as students prior to that time.

As educators, we learned to improve our teaching. We learned to improve our methods of evaluation and to define our objectives. But there were those who resisted that change also.

So what is this editorial all about? It is simply that change is necessary for progress. Not all change is for the better, but we must be able to adjust to it and continue to make a contribution to the enhanced dental health of the world's children.

REMEMBERING RONALD F. NIRSCHL

Indiana Pediatric Dentistry recently lost a friend and a distinguished colleague. Ron Nirschl (Class of 1979) passed away February 11, 1994 while hospitalized in Pittsburgh after an extensive battle against lymphoma. Ron is survived by his mother, Mrs. Albert Nirschl, and five siblings. February 19th would have been his forty-fourth birthday.

Most of us who were associated with Ron during his Indiana University training knew him as a very conscientious and dedicated pediatric dentist. His thoroughness and preciseness gave us no doubt that he would make his mark on our profession. Most recently, Ron was Director of the Undergraduate Pediatric students at the University of Pittsburgh School of Dental Medicine. There he recently undertook the responsibility of totally revamping the curriculum for his department. Dr. Nirschl also served as the president of the Pennsylvania Society of Dentistry for Children from 1991-1993. In December of last year, the Pennsylvania component honored him for his long and dedicated service. Ron was inducted into the academic honorary (Omicron Kappa Upsilon) while at Ohio State University and remained active in the chapter in
Pennsylvania. He was awarded the American Fund for Dental Health's Hillenbrand Fellowship in Dental Administration in 1987. Ron also completed an Executive Master's in Business Administration in 1989, graduating summa cum laude.

We can all be proud to have known and worked with Ron. As per Ron's wishes, memorial contributions can be made in support of the Hillenbrand Fellowship at the following address and to the attention of Mr. Ken Zubeck - ACC #7007300; Lake Shore Bank, Trust Department, 605 North Michigan Avenue, Chicago, IL 60611.

Respectfully submitted by Rebecca Stuart Donnelson (Class of 1979)

Editor's Note: One month before his death, Ron sent the alumni office a note that he asked to be printed in the next issue of Our Tree. An excerpt of that note follows:

My recent relapse was a particular disappointment as I had just enjoyed ten months of greatly improved health. During that period I had the opportunity to travel extensively through the western United States visiting most of the major national parks and numerous smaller national parks and monuments. Additionally, I enjoyed beach time in Florida in March (1993) and beach time in Delaware in July and August.

I think of Indiana often.

Sincerely, Ron Nirschl

McClure Fund to Help Pediatric Dentistry Residents

You will recall that immediately after the death of our beloved Dr. David B. McClure, I wrote an open letter to all members and to several other professional friends to announce the establishment of the David B. McClure Memorial Fund. It was David's wish to help our Pediatric Dentistry Program and Riley Dental Clinic by asking his professional family to make contributions to the Riley Memorial Association rather than purchasing flowers for his funeral. I am pleased to report that well over $6,000 was contributed as a result of that simple request. David did not want to designate specifically how the money would be used and he left that decision to me. I wanted to develop a plan that would allow us to perpetuate the fund indefinitely.

After consultation with Mrs. Barbara McClure, David's children and brothers, and David's close friend (and ours), Cecil Spencer, we decided to make the McClure Fund a short-term loan account for our pediatric dentistry residents. David's death occurred about the same time that our residents were required to start paying substantial tuition rates as graduate students.

Since our advanced students are employed as residents (or house staff) of I.U. Hospitals, they are well paid for full-time students. However, it is still difficult for them to raise their tuition money "up front" as required by the Bursar without borrowing the money. We devised a plan, using the McClure Fund, that enabled us to help one or two residents each
semester by providing the money for tuition with a short-term, low interest loan. The basic idea is that the loan is paid back over a six-month period out of the resident's salary. This way the funds are available for recycling twice each year and yet no resident would graduate from our program owing money to the Fund. David's family and many friends agree that he would be very pleased with our decision to use the donations in this manner.

We used the McClure Fund for student assistance for the first time this year. However, there is not enough money in the Fund to help all of our residents equally should such a need ever arise. Additional donations to the fund would be welcome. If you wish to contribute, please make your check payable to "Riley Memorial Association - McClure Fund," and mail to: The James Whitcomb Riley Memorial Association, 50 South Meridian Street, Suite 500, Indianapolis, IN 46204-3540.

David Avery

GILMORE'S NOTES

Among the many beneficial changes and opportunities on the School of Dentistry's horizon for the 1994-95 academic year is a new clinical facility for the youngest members of our patient population. With the creation of this facility, which will be located on the south end of the second floor, comes an increased emphasis in the undergraduate program on dentistry for children. As the pediatric dentistry program is mainstreamed with the school's other clinical activities, the importance of oral health care in the younger population will be underscored.

The orthodontic and pediatric clinical training programs will share a newly designed facility highlighting a full range of services for children. The move represents another fresh beginning for our School of Dentistry, which has as its goal in every department to integrate oral health services into our patients' total health needs. We are adopting these changes at an important time in history.

The school's research mission is gaining in prominence through investigations of new biomedical topics and issues. We are counting on the pediatric dentistry alumni to be valued participants in charting the course for the dental specialties and informing the faculty on important topics for teaching and practice. The research programs will continue to explore basic areas of knowledge along with new technologies which enhance patient services.

I sincerely appeal to every member of the alumni for your support of the school. We need you to help us build a strong program for the future. Please visit soon and share your ideas. The faculty's interaction with alumni will lead to the gathering of information that will translate into a large part of what students learn at IUSD about being well-prepared for the oral health care delivery system of the future.

H. William Gilmore
The 1993 Meeting Included Family Fun at the Indianapolis Zoo

Picnic: Phil and Matt Pate have fun with the decorations for the picnic at the Indianapolis Zoo

Face Painting: Bonnie VanVlymen, former secretary to Dave Avery, helped with entertainment for the children by painting Katie McKown’s face.
Colleagues and Friends at the 1993 Meeting
Couples Enjoyed the Meeting

Mary Ellen and Paul Starkey

Sarah Jane and Ralph McDonald

Chuck and Janey Poland

Cathy and Keith Roberts

Carol and Ken Braun
Friends Visited

Paul Walker and Elizabeth Hatcher

Paul Starkey with Fritz Fischer

Phil Miller with Cecil Spencer

Ralph McDonald, Paul Starkey and Dave Avery

Ray Klein and Chris Scures

Brian Lee, Don Gardner and Jim Roche
More Friends

The Board and Officers: Ron Mack, Brian Lee, John Mink, Carol Braun, Carol McKown, Phil Miller and Chuck Poland

Brian Lee with Paul Walker

Walter and Hala Henderson

George and Carol McKown
Award Presentations

Doug Barton was the first alumni member to receive Ralph E. McDonald Research Award*

P. Todd Rose received the Ralph E. McDonald Scholar Award in 1993

President Ron Mack presented Elizabeth Hatcher with the plaque pictured at right

*The description of the award has been rewritten and now all alumni are eligible for the award.
Class of 1993
Todd Rose, Sonya Wu-Ng and Tony Minutillo

Class of 1994
Holly Wentz and Nora Tleel

Class of 1995
Bret Jerger, Kelli Lucia and Matt Pate
1993 Meeting Minutes

The meeting was called to order on July 3, 1993 by President Ron Mack.

1. Treasurer's Report: Submitted and accepted by the members present.

2. Election of Officers and Board Members: The following slate was presented to the members and elected unanimously by those present:

   President: John Mink

   Vice-President and Program Chairman: Phillip Miller

   Secretary-Treasurer: Charles Poland

   Board Members: 2 years Carol McKown

                   4 years Brian Lee

                   6 years Carol Braun

3. 1995 Meeting Date and Site: The 1995 meeting will once again be held in Indianapolis at the University Place Conference Center and Hotel. The dates for the meeting are Thursday evening, June 22, to Saturday evening, June 24.

4. Solicitation Committee: A committee, to be chaired by Charles Poland was appointed to look at several options presented to the Executive Committee to increase contributions to the Ralph E. McDonald/Pedodontic Fund. The fund is used to further enhance the pediatric dentistry graduate program.

5. Executive Secretary: Elizabeth Hatcher was reappointed.

6. Membership Committee: Jeff Dean was appointed to serve as Chair.

7. Dues Increase: The membership voted to increase annual dues payments to $40.00 beginning in 1995.

8. Pediatric Dentistry Copier: The members voted to allocate $1,500 toward the rental of a copier to be used at the dental school by staff and faculty in the pediatric dentistry section. The Indiana Society of Pediatric Dentistry will share the expenses with the alumni association.


Meeting adjourned.
A WORD ABOUT OUR RESIDENTS

The following individuals will be moving on to the next step of their careers during 1994:

**Nora Tleel** will begin practicing pediatric dentistry in her native Jordan.

**Holly Wentz** will begin her two years of training in orthodontics to complete her four years of training in the joint pediatric dentistry/orthodontic training program.

The second year class beginning July 1, 1994 is composed of:

- **Bret M. Jerger** - Indiana University - 1993
- **Kelli R. Lucia** - Indiana University - 1992
- **Matthew D. Pate** - Indiana University - 1993

The incoming class will be:

- **Andrew C. Guthrie** - Oklahoma University College of Dentistry - 1994
- **Gary R. Toppi** - Tufts University School of Dental Medicine - 1992

**MY PHILOSOPHY**

I ain't, nor don't p'tend to be,  
Much posted on philosophy;  
But there is times, when all alone,  
I work out idees of my own.  
And of these same there is a few  
I'd like to jest refer to you--  
Pervidin' that you don't object  
To listen clos't and rickollect.

I allus argy that a man  
Who does about the best he can  
Is plenty good enough to suit  
This lower mundane institute--  
No matter of his daily walk  
Is subject fer his neighbor's talk,  
And critie-minds of ev'ry whim.  
Jest all git up and go fer him!
I knew a feller one' that had
The yell'r-janders mighty bad,—
And and each ev'ry friend he'd meet
Would stop and give him some receet
Fer cuorin' of 'em. But he'd say
He kinda' thought they'd go away
Without no medicin', and boast
That he'd git well without one dose.

He kep' a-yellerin' on—and they
Perdietin' that he'd die some day
Before he knowed it! Tuck his bed,
The feller did, and lost his head,
And wundered in his mind a spell—
Then rallied, and, at last, got well,
But ev'ry friend that said he'd die
Went back on him eternally!

It's natchurl enough, I guess,
When some gits more and some gits less,
Fer them-uns on the slimmest side
To claim it ain't a fare divide;
And I've knowed some to lay and wait,
And git up soon, and set up late,
To ketch some feller they could hate
Fer goin' at a faster gait.

The signs is bad when folks commence
A-findin' fault with Providence,
And balkin' 'cause the earth don't shake
At ev'ry prancin' step they take.
No man is grate tel he can see
How less than little he would be
Ef stripped to self, and stark and bare
He hung his sign out anywhere.

My doctern is to lay aside
Contensions, and be satisfied:
Jest do your best, and praise or blame
That fellers that, counts jest the same.
I've allus noticed grate success
Is mixed with troubles, more or less,
And it's the man who does the best
That gits more kicks than all the rest.

James Whitcomb Riley
Paul Starkey and Gene McCormick recently visited IUSD and talked fishing with Dave Avery.

1995 Biennial Meeting
Indianapolis, Indiana
June 22-24
Kevin J. Donly, D.D.S., M.S.
Current Concepts in Restorative Dentistry
Enamel microabrasion, glass ionomer cements, composite resins and dentin boning agents, cariology and dental materials